A VISION
For
WIND RIVER JOB CORPS

"Because of Job Corps' customized training, we saved $6,000 in training costs on each of those employees."

Mike Harris, National Training Director, Pennzoil/Quaker State

Job Corps offers solutions to some of the biggest challenges businesses face. It's a great opportunity for companies to boost the bottom line and hire entry-level employees with up to two years of training in a specific industry. Following are just a few of many benefits to working with Job Corps and hiring graduates:

- With a ready pool of pre-screened, trained and motivated entry-level workers, hiring Job Corps students helps companies lower recruiting costs.
- Employers can lower training and overhead costs by hiring entry-level employees who already have extensive training in a particular industry.
- Trained in more than 100 career programs, Job Corps graduates are entering today's workforce with hands-on practical and certified skills in high-growth industries such as health care, information technology, automotive, and construction.
- With today's changing skills and demands, centers can work with businesses to develop a training curriculum customized to a specific company's needs.
- By hiring a Job Corps graduate, companies may be eligible for federal tax credits of up to $2,400 per employee.
- Businesses can increase visibility with publicity on Job Corps' Web sites, articles and photos in nationally circulated newsletters, and signage on Job Corps campuses.
- Employers can guard against current and future labor shortages by working with Job Corps to create pipelines of qualified, work-ready employees, reducing the cost of recruitment and training in the long-term.

Scheduled to be opened
2011

Fremont County BOCES
320 West Main, 3rd Floor
Riverton, WY 82501
307-856-2028
To Be Eligible For Job Corps You Must:

- Be 16-24 years old
- Meet income requirements
- Have no major or ongoing court issues (Fines, fees, community work service, upcoming court appearances, restitution, etc. must all be paid/complete before we can accept an application.)
- Be a U.S. citizen or legal resident
- Be ready, willing, and able to participate fully in professional and educational environments
- Find a job after leaving Job Corps

After you apply for Job Corps, you will be assigned an Admissions Counselor. As part of the application process, your Admissions Counselor will review your health, school, court and other records to determine whether Job Corps can provide you with the best possible training and assistance available. For more information about eligibility requirements check with your Admissions Counselor or contact the Admissions office.

Benefits

If you are accepted into the program, you will be provided with everything that you need to make the most of your training. On campus, there are classrooms, offices, dormitories, a cafeteria, and recreational facilities.

As a residential student living in the male or female dorm, you will live in a room with three other people. While you are in the program, you will be provided with the basic medical and dental care, should the need arise. During your first week on campus you will receive a complete physical examination.

If you live near the campus, you may wish to enter as a non-residential student. In the non-residential program, you attend training during the day and return home at night. Transportation is provided for students. Ask your Job Corps Admissions Counselor for more information about this option.

When you begin the program, transportation to the campus will be provided. When you graduate, transportation back to your home will be provided, as well. You are also eligible for a government paid, round-trip ticket home twice a year at designated breaks. If you need to visit home for an emergency, it will be at your own expense.

Periodically, you will receive a small clothing allowance to purchase items that are needed to prepare you for finding and keeping a job. While enrolled, you will receive a small living allowance that is paid every other week. Students use this money to purchase personal items or for entertainment. The longer you are enrolled, the larger your allowance will be.

Career Development

The first weeks that you are on campus you will go through the Introduction to Center Life program. You will have the opportunity to get to know the faculty, other students and the surroundings. You will be tested by our instructors, but you won’t be graded. The test results simply allow us to determine your educational needs and how we can help you.

Next, you’ll have a chance to experience the different types of vocational training available at the campus. Even if you have already chosen your vocation, you can check out the others just to be sure. (However, certain trades may have a separate waiting list and may not be available.) You will be assigned to a staff member who specializes in career development from the time you arrive on center and that person will work with you up to eighteen months after you graduate from the program.

Job Corps offers many occupational training opportunities. You can choose careers in fields such as business technologies, carpentry, computer repair, culinary arts, and health occupations, just to name a few.

While at Job Corps, all students who do not have a GED or Diploma already will obtain a GED. Some students, depending on the aptitude and the number and type of credits already held, may be eligible to earn high school credits and work toward a diploma.

Job Corps offers an Advanced Career Training (ACT) Program. After you complete the first level of and on-campus trade, you may be eligible for this program. The training is offered through the various Colleges and

A Vision for Job Corps
students compete for any available openings. If you are eligible for Pell Grants, you may qualify for up to two additional semesters.

We also offer Off Center Training (OCT). It is a co-enrollment program for students interested in training programs offered in the local area and not at Job Corps. This program is only open to students who complete one level of vocational training, are 18 years or older, have a High School Diploma or GED and can obtain full funding for tuition, books and fees from an outside agency. If you are interested in this training, please ask your Career Development Specialist about it after you start Job Corps.

Another element of Job Corps’ unique educational program is the Social Skills Training. Students meet in their dorms each week to discuss the Social Skills topic of the week. These classes are intended to help you manage difficult situations that you may encounter on the job and in life. This curriculum develops your social, person and life skills.

**Personal Conduct**

As with any good program, Job Corps has rules and regulations. These standards are designed to help you acquire the education and training you will need to get and keep a good job. You will receive a personal schedule, which will be your responsibility to follow.

Job Corps is committed to providing a safe environment for all of our students. For this reason, we have implemented a policy of Zero Tolerance for drugs, alcohol, harassment and violence. Above all, we are concerned with your safety and well-being. We want to ensure an environment that is supportive of students who are motivated to learn and succeed.

When you first arrive at the Job Corps campus you will be given a student handbook that explains the campus rules in detail. If you have any questions, talk with your Residential Advisor (RA) or a staff member who specializes in career development.

At Job Corps you are expected to dress in attire that is academically and vocationally appropriate. These rules are to ensure your casual clothing is suitable for a training environment. Also, while enrolled in Job Corps, piercing other than ear piercing will not be permitted as a matter of employability. If you have any piercing, you will be required to remove them upon arriving at the center. Students are also prohibited from getting new tattoos while enrolled.

**Campus Life**

A typical training day on campus begins early. Students get up on time and leave their dorm rooms neat and clean when they go to class. All students are required to leave the dormitories no later than 7:50 a.m. After breakfast, you will attend academic or career training classes or follow a schedule that combines both.

After class and on weekends, you will have the opportunity to participate in a variety of activities. On weekends you have greater flexibility with how you use your free time, but at night there is always a specified time for lights out.

During evenings and on weekends, you may wish to participate in various cultural, recreational, educational, and athletic activities. You may choose to participate in student government, play intramural sports, watch movies, watch TV, or take advantage of various other opportunities available at the campus. At the Job Corps Center you will have the opportunity to climb the rock wall, play pool or foosball, work out in the weight room and participate in an arts and crafts project. Most students are required to participate in wellness classes (physical education), which varies from two to five hours per week.

**Students with Children**

The Job Corps Center welcomes students with children. Single and married parents may attend with up to two children. Each family is provided their own room in the Family Dorm. While the parents are in training, their children (ages six weeks to five years) are taught on-site at the Child and Family Development Center (CFDC). In addition to the standard eligibility requirements and application process, applicants with children must complete a separate application on their child’s behalf for the CFDC. For this application, parents must be eligible for Child
Care Assistance. Additional training opportunities, like parenting classes, are offered to parents. There are specific discipline policies that parents must abide by while residing at the Job Corps Center.

**Weekend/Evening Passes**
Weekends and most evenings are designated as leisure, free time. Students are able to take passes to leave the Job Corps campus based on their performance. Passes are granted following successful completion of Job Corps Introduction to Center Life and eligibility requirements as defined by the center. Students younger than 18 years of age need written parental permission for pass approvals. The campus provides limited transportation for students on weekend passes.

**Basic Living Allowance**
You will receive pay every two weeks to cover things you want and need while in the program. This money can be used for shampoo, soap, snacks, etc. Here’s how it works:

- **Arrival Pay:** $25.00
- **Number of Paid Days Pay**
  - First Pay: $21.18
  - 2-56: $23.09
  - 57-112: $27.21
  - 113-182: $36.94
  - 183+: $46.18
  - *Taxes are taken out for both first pay and arrival pay

**Clothing Allowance**
You will receive your clothing allowance periodically while enrolled in the program.

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<tr>
<th>After enrollment date</th>
<th>Allowance</th>
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<tr>
<td>30-90 days</td>
<td>$100(Cumulative)</td>
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<tr>
<td>90-270 days</td>
<td>$100(Cumulative)</td>
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<tr>
<td>270-365 days</td>
<td>$117(Cumulative)</td>
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<td><strong>First Year Total:</strong></td>
<td><strong>$317</strong></td>
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<tr>
<td>14-18 months</td>
<td>$103(Additional)</td>
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<tr>
<td><strong>Second Year Total:</strong></td>
<td><strong>$103</strong></td>
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**Graduation**
When you have graduated from the program, Career Transition Staff will help you to find employment that is right for you. Using your transition pay, you will be able to make the necessary purchases to ensure a smooth transition into the work world.

Job Corps benefits those who desire a career and are willing to take advantage of the opportunity to master skills necessary for employment and life success.

**Transitional Pay**
After leaving Job Corps, you may be eligible for transitional pay, unless you leave because of a zero tolerance violation.

If you get your GED or HS diploma while you are enrolled in Job Corps you will be eligible for $250. If you graduate with a vocational completion only (did not get your GED or HS diploma) you will be eligible for $750. If you graduate with a combination of completing both your vocation and GED/HS diploma you will be eligible for $1200. If you come to Job Corps with a GED or HS diploma, you are still eligible for this category.

**Survey Completion Bonus**
There is a payment you may be eligible for if you are a graduate from the Job Corps Center. It is called the Survey and Completion Bonus. You will need to complete and return 3 that will be mailed to you. You need to make sure the records office has your current address.
WHAT IS JOB CORPS?

Job Corps is the nation’s largest residential education and vocational training program for economically disadvantaged youth. There are 122 centers in 48 states, the District of Columbia and Puerto Rico. It is a time-tested program, touching the lives of more than 60,000 young people every year. Since its inception in 1964, Job Corps has guided nearly 2 million young people away from lives filled with poverty and unemployment, crime and welfare and steered them toward brighter futures filled with self-confidence, independence, and productive employment.

Job Corps succeeds in a way few other programs -- public or private -- do. It is a full-time, year-round primarily residential program that offers comprehensive vocational training, education and supportive services, including supervised dormitory housing, meals, medical care, and counseling. The program provides occupational exploration; employment and social skills training; and competency based vocational and basic education. Occupational trades offered include automotive mechanics and repair, business clerical, computer occupations, construction, culinary arts, health occupations, and retail trades. After students leave the program, Job Corps provides placement assistance for jobs, further education and the military, as well as transitional service and follow-up support.

Much of the program’s success lies in its strict discipline and behavioral standards important for achieving success in life. Job Corps maintains a Zero Tolerance Policy for violence and drugs. Penalties for violations may be severe, including expulsion from the program.

Approximately 85% of students are residential; the remaining students commute to their centers daily. Students can be enrolled in Job Corps for up to two years. Enrollment in Job Corps is voluntary and programs are designed to allow students to progress at their own pace.

WHO IS SERVED?

To be eligible for Job Corps, participants must be 16 through 24 years of age; be economically disadvantaged; be high school dropouts or in need of additional education or vocational training; not be on probation or parole; and be free of serious medical or behavioral problems. The typical Job Corps student is an 18-year old high-school dropout who reads at the seventh grade level, belongs to a minority group and has never held a full-time job. Approximately 70% of Job Corps enrollees are members of minority groups; 75% are high school dropouts, and more than 30% are from families on public assistance.

HOW DOES THE PROGRAM OPERATE?

The Job Corps program operates through a partnership of government, labor and the private sector. Major corporations -- such as Career Systems Development Corporation, Management and Training Corporation, MINACT, and Res-Care -- operate 94 Job Corps centers under contracts with the U.S. Department of Labor.

Twenty-eight centers, known as civilian conservation centers, are located on federal lands and are operated by the Departments of Agriculture and Interior. Labor unions and trade associations conduct vocational training at many Job Corps centers. Support contractors, utilizing a national network of volunteers, provide assistance to former students in locating suitable housing and other short-term support.

WHAT ARE THE RESULTS?

The Job Corps program is one of the documented successes. Eighty-seven percent of Job Corps graduates are placed in jobs, enroll in full-time education, or enlist in the military.

Approximately sixteen percent of all new Job Corps students leave the program within the first 60 days of enrollment. This dropout rate reflects, in part, students who find they cannot adjust to an institutional setting or the disciplined environment, or who have personal family needs which require them to return home.